



GLOBAL OHNS

ANNUAL REPORT 2024

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“
The initiative has been a safe place where I can boldly share my perspectives, challenges, and triumphs. It has been a place of inspiration where I realize, more often than not, that I am not alone! It is a global family of OHNS that is truly set out to change the world!”

—Fiona Kabagenyi, MMed
Paediatric ENT, Makerere University, Uganda



Letter from the President



As we reflect on the Global OHNS Initiative, I am filled with pride and hope for what the team has achieved. From our humble beginnings in late December 2019, we have grown into a group of over 300 members, all inspired by the mission to improve the quality and accessibility of otolaryngology through research and advocacy. The Initiative provides a welcoming home for colleagues from all over the world, at every stage of their career journey—from medical students, interns, and residents to attending

physicians, consultants, and seasoned professors. This inclusive environment fosters interactions without barriers, enabling us to learn from one another.

Over the past year, the Initiative has undergone significant changes aimed at strengthening our focus and actions toward achieving our mission and vision. We were formally incorporated as a 501(c)(3) organization, which offers multiple benefits, such as the ability to receive donations and funding, as well as enhancing our capacity to manage projects financially. Alongside this milestone, the executive committee transitioned into a board of directors. This board now includes 12 directors, with representation from all World Bank regions, providing us with diverse perspectives and a wealth of combined expertise. I am deeply grateful to the board members for their wisdom and strategic decision-making in guiding the Initiative’s path.

The leadership model for the day-to-day running of the Initiative has also evolved into a team-based approach, improving communication and decision-making processes. I would like to express my heartfelt thanks to Vice Presidents Mary Jue Xu and Rolvix Patter-

son, Chief Financial Officer David Fei Zhang, and Chief Operating Officer Alena Pauley as well as the team leads (for research, regional representation, advocacy, and education) and all the team members. Your dedication and hard work have transformed ideas into action. I am also profoundly humbled by our membership, who generously give their time—particularly on the first Saturday of each month—to participate in and enrich our monthly large group and research meetings.

Another major milestone has been the adoption of our strategic plan, developed with input from our members. Beyond making an impact through equitable research, we aspire to be a vessel for advocacy and co-development. Our core values—social justice, equity, co-development, and being data-driven—guide every decision we make.

This period has also brought significant partnerships, such as the global ENT guidelines project with ENT UK, the Haiti curriculum review, joining the World Hearing Forum, and collaboration with the Harvard Program in Global Surgery and Social Change, to name a few. We are thrilled to have new partnerships in development in Rwanda, Kenya, and elsewhere, and we look forward to future collaborations that align with our mission and vision.

As we roar ahead with over 40 research projects in various phases and welcome energetic colleagues into our activities, we remain steadfast in our commitment to our core mission. We aim to impact the lives of individuals with otolaryngologic conditions by providing robust, data-driven research and using these findings to fuel advocacy efforts. Through this journey, we walk alongside every member, learning and growing together.

Dr. Samuel Okerosi

What We Do

Vision:
Universal access to high-quality, safe, timely, and affordable care for those with OHNS conditions.

Mission:
To advance the availability, accessibility, and quality of global OHNS subspecialty care through research, advocacy, and co-development.



Our Values

Social Justice & Equity
Driven by the principles of social justice and equity, our organization is committed to reducing disparities and fostering inclusivity within OHNS care. We firmly believe in equitable access to OHNS care irrespective of background and working actively to remove systemic barriers that hinder this access. Our focus on equity respects the varying levels of resource and time constraints of our collaborators.

Co-development & Accompaniment
Our approach draws inspiration from the concept of co-development, which highlights the power of innovation emerging from both well-resourced and resource-constrained environments. This approach emphasizes creative problem-solving and finding solutions using available resources to co-create effective, sustainable, and locally relevant research. Within this framework, accompaniment becomes a guiding principle. It's not just about starting a journey together but rather building sustained partnerships. Accompaniment means continuing alongside one another until, together, we determine that the goal has been achieved.

Innovation & Data-Driven
Innovation and data-driven decision-making are fundamental to our mission. We continually seek novel approaches to advance OHNS subspecialty care, leveraging cutting-edge research methodologies and technologies. By harnessing the power of data, we ensure that our strategies are effective and efficient, leading to tangible improvements in the availability, accessibility, and quality of care. Our commitment to innovation allows us to respond dynamically to the evolving healthcare landscape and deliver impactful outcomes.

Our Priorities

Research
At the heart of our organization lies a commitment to leveraging research to improve access to and quality of OHNS care worldwide. We are dedicated to conducting high-quality, high-priority, and high-impact research that addresses pressing gaps in OHNS care within resource-constrained health systems. We aim to illuminate the challenges faced by these systems and contribute critical data and innovative solutions to improve patient outcomes. Collaboration, capacity building, and context-relevant research questions are central to our approach to research.

Advocacy and Policy
We recognize the crucial role that advocacy and policy play in shaping access to OHNS care. We are dedicated to utilizing advocacy as a tool to translate research findings into actionable change, fostering solutions that address the challenges and priorities encountered by OHNS practitioners worldwide. To achieve this, we are committed to supporting our members to advocate effectively, whether to local organizations, national governments, or others. Through this work, the organization aims to build relationships with policy stakeholders, ministries of health, international otolaryngologic societies, and academic centers to support unified research and patient care goals.

Capacity Building
In pursuit of our mission, education and capacity building are cornerstones of our approach. We are deeply committed to strengthening research capacity in low- and middle-income countries (LMICs) through training efforts and co-development. By fostering strategic partnerships with stakeholders and institutions across the globe, we aim to facilitate the exchange of knowledge and skills.

Our Strategies

Research
Ensure high-quality research output through an established process:
Implement and consistently follow a standardized research process that includes rigorous methodology, peer review, and quality assurance mechanisms to produce impactful research consistently.

Facilitate research involving prospective data collection:
Facilitate studies that engage in prospective data collection, enhancing the depth and breadth of our research endeavors while capturing real-world insights.

Actively apply for external funding to support research:
Pursue and secure external funding sources to bolster the financial foundation of our research initiatives, ensuring sustained progress and expansion.

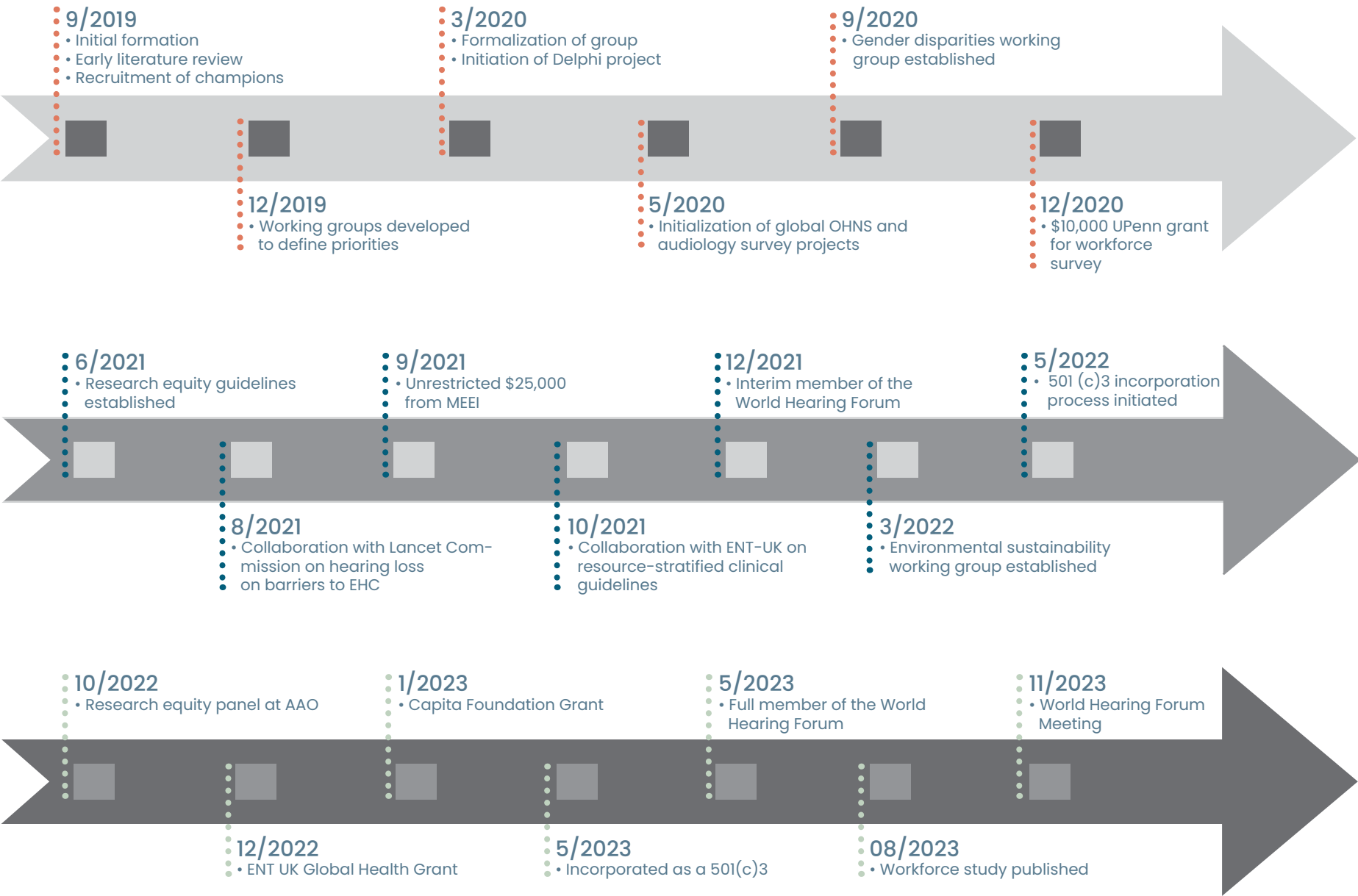
Advocacy and Policy
Research that informs policy development:
Implement a framework that translates research findings into strategic advocacy initiatives. These initiatives should focus on informing policy development at various levels, from national health plans to hospital-level policies.

Capacity Building
Promote LMIC-driven research and equitable research partnerships:
Prioritize research originating in low- and middle-income countries by fostering equitable research partnerships that share knowledge and resources through South-South and South-North collaborations.

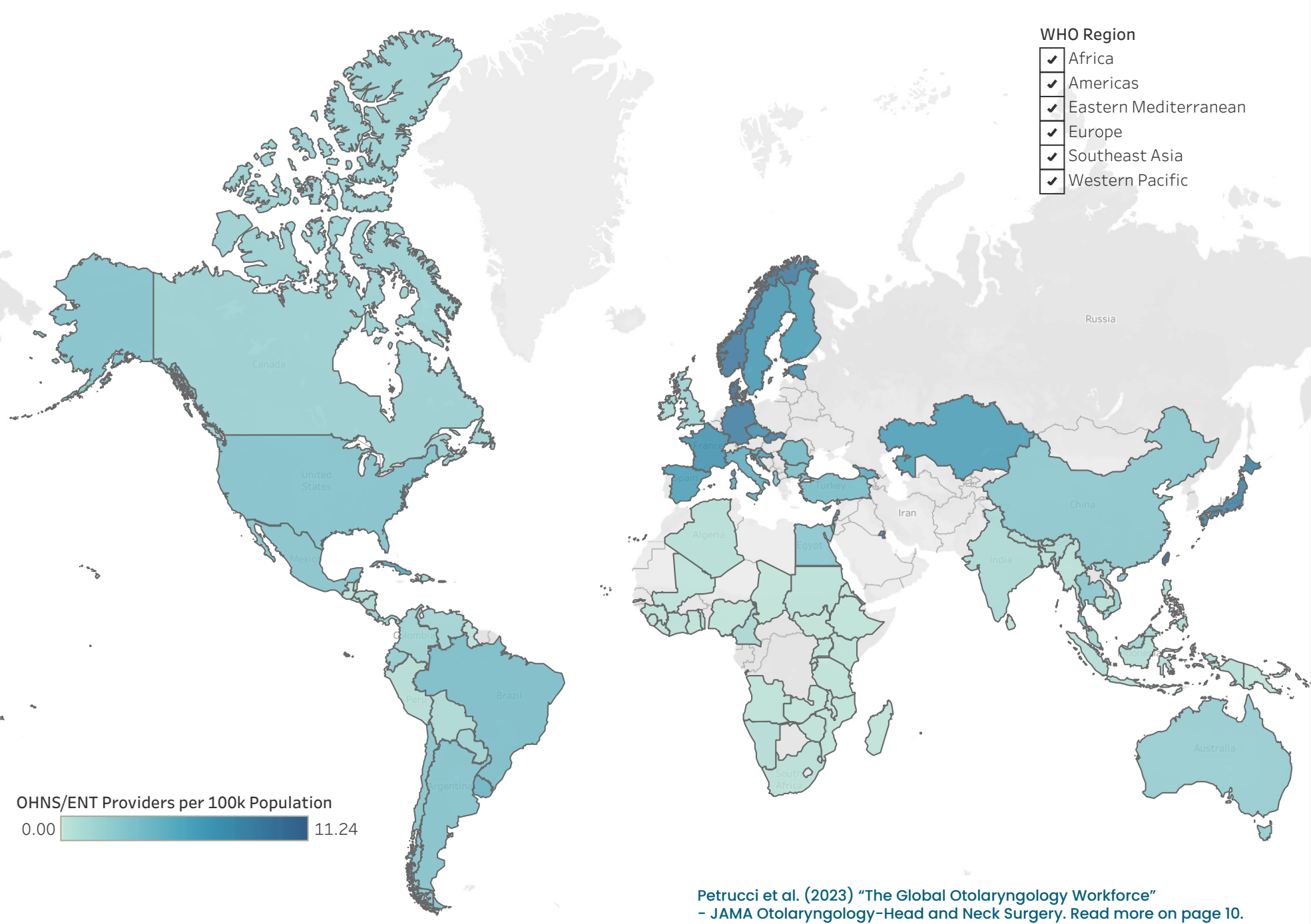
Build a research network:
Extend the initiative's reach by forming a worldwide network of OHNS researchers. This collective effort seeks to foster collaborative research, strengthen research capabilities, and implement global actions based on research outcomes.

Provide research education:
Strengthen educational initiatives for initiative members, fostering a robust learning environment. Direct research education to cater to the specific needs of research projects and investigators.

Our Progress



Global Otolaryngology Workforce Study



Research Program Overview

The Global OHNS research team works to provide high-quality support, feedback, and mentorship to members and their ongoing projects. The team is led by Tarika Srinivasan, Stefany Lazieh, and Kevin Arasa.



Kevin Arasa



Tarika Srinivasan



Stefany Lazieh



The Global OHNS Research Team coordinates and supports a wide range of collaborative activities aimed at advancing global otolaryngology research. The team actively supports the development of new research projects by providing guidance on proposal design, methodological best practices, and project implementation, helping launch new initiatives. For ongoing projects, the team offers consistent support through regular check-ins and progress tracking to help ensure timely and effective project development. Monthly research meetings bring together collaborators from around the world to share updates, exchange ideas, and strengthen partnerships. Through these integrated efforts, the team fosters a cohesive and dynamic research environment that drives innovation and impact in global OHNS.



Early Intervention

Most of this burden can be averted through prevention and early detection with treatment.

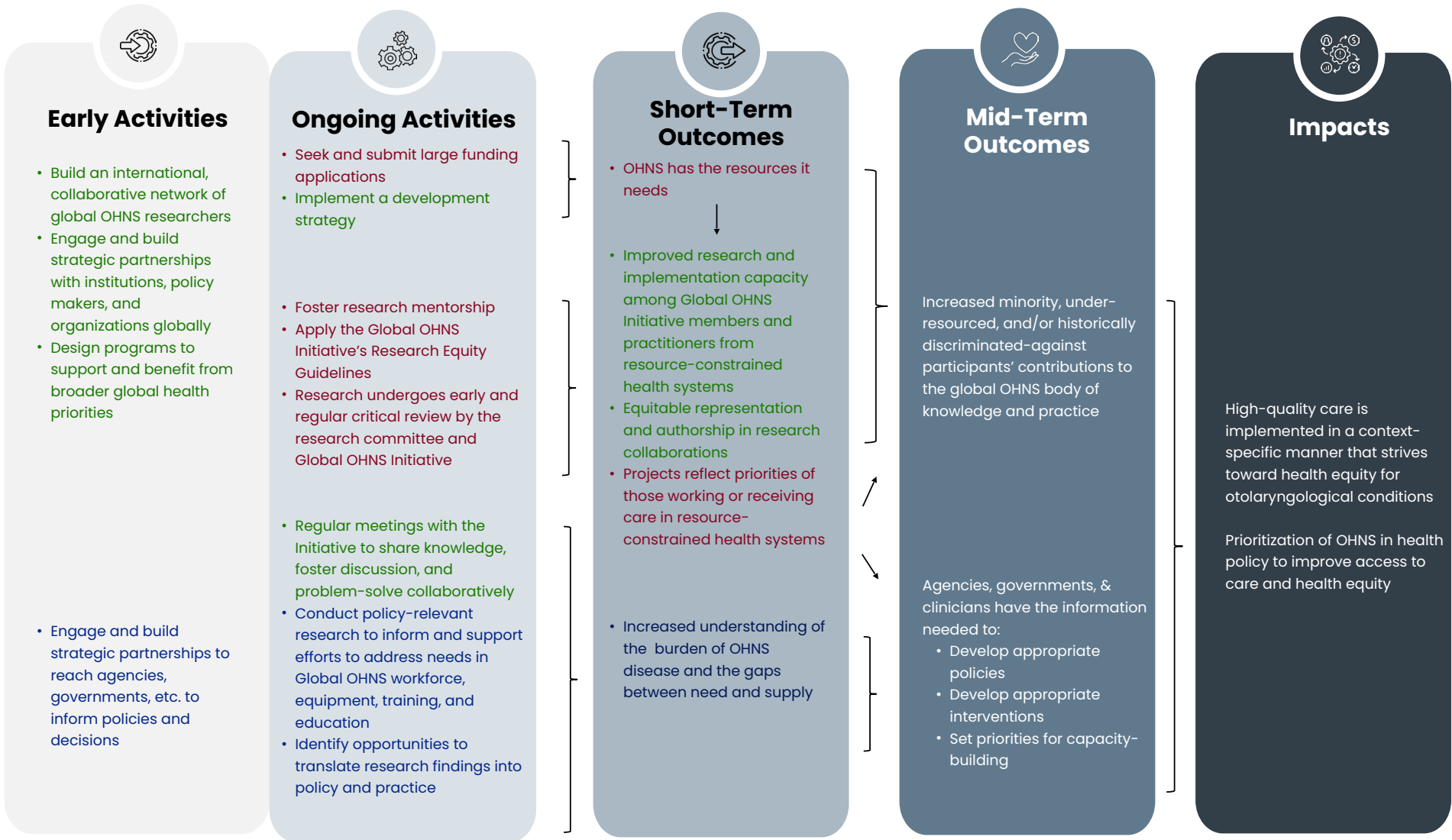


Disproportionate Burden

Over 80% of HNC deaths and hearing loss prevalence occur in low- and middle-income countries (LMICs).

Global OHNS Initiative Logic Model

Increasing Access to Otolaryngological Care through Research, Capacity Building, and Policy



Published Projects

The Global Otolaryngology –Head and Neck Surgery Workforce

Global OHNS members, led by Beatriz Petrucci, MD, disseminated a cross-sectional electronic survey characterizing the OHNS workforce to professional society leaders, medical licensing boards, public health officials, and practicing OHNS clinicians. Findings revealed that many regions, especially lower-income ones, have a severe shortage of otolaryngologists, which limits access to essential ear, nose, and throat care. Expanding training programs and building partnerships to grow and strengthen the global ENT workforce could significantly impact people’s lives, improving health outcomes in underserved areas.



Beatriz Petrucci

Delphi Method Consensus on Priority Global Otolaryngology–Head and Neck Surgery Conditions and Procedures

This study, led by Sarah Nuss, MD, used a Delphi method with international otolaryngology experts to create a consensus on key conditions and procedures that all health systems should be able to manage in otolaryngology. Through a series of surveys, experts prioritized urgent, common, and high-impact conditions like acute ear infections and airway obstructions, and procedures such as tracheostomies and abscess drainage. The findings highlight crucial areas for strengthening global otolaryngology care and can guide healthcare policies and training worldwide.



Sarah Nuss

2024 PUBLICATIONS

A Comparative Analysis of Otolaryngology Journal Characteristics and Metrics Across World Bank Income Groups.

Zalaquett, N. G., Hamadeh, N., Patterson, R. H., Kim, E. K., Korban, Z., & Shrime, M. G.
Indian Journal of Otolaryngology and Head & Neck Surgery
May 2024.

Addressing inequities in the otolaryngology academic publishing: A call to action.

Nuss, S., Patterson, R. H., Xu, M. J., Seguya, A., Salano, V., Zalaquett, N., Okerosi, S., Hedt-Gauthier, B., & Fagan, J.
Journal of the Colleges of Medicine of South Africa, 2(1): 3.
June 2024. Number: 1

Otolaryngology Simulation Curriculum Development and Evaluation for Medical Education in Rwanda.

Nuss, S., Wittenberg, R., Salano, V., Maina, I., Tuyishimire, G., Jue Xu, M., Masimbi, O., & Shimelash, N.
OTO Open, 8(4): e155. 2024. _eprint: <https://onlinelibrary.wiley.com/doi/pdf/10.1002/oto2.155>

Paediatric airway foreign-body removal equipment availability in sub-Saharan Africa.

Kabagenyi, F., Cherches, A. D., Patel, N. R., Okerosi, S. N., Xu, M. J., Gellaw, W. L., Abdalla, T. H. A., Tshite, F., Hlomani, B. J., Dzongodza, T., Maina, R. K., Peer, S., Wiedermann, J., Sidell, D. R., & Din, T.
Journal of the Colleges of Medicine of South Africa, 2(1): 3.
May 2024. Number: 1

The State of Craniomaxillofacial Trauma Care in Low- and Middle-Income Countries: A Scoping Review.

Elwell, Z., Candelo, E., Srinivasan, T., Nuss, S., Zalaquett, N., Tuyishimire, G., Ncogoza, I., Jean-Gilles, P. M., Legbo, J. N., Tollefson, T., & Shaye, D.
OTO Open, 8(3): e70000. 2024. _eprint: <https://onlinelibrary.wiley.com/doi/pdf/10.1002/oto2.70000>

‘Seeing is believing’ – gender disparities in otolaryngology-head and neck surgery in Africa: a narrative review.

Seguya, A., Kabagenyi, F., & Tamir, S. O.
Current Opinion in Otolaryngology & Head and Neck Surgery
10.1097/MOO.0000000000000964.
2024.

PANELS AND PRESENTATIONS

Defining a Global Otolaryngology Workforce Target.

Patterson, R., Xu, M., Zalaquett, N., Wright, J., Potent, K., Okerosi, S., Alkire, B., & Shrime, M. Poster presentation at AAO-HNSF Annual Meeting. 2024.

Dèyè Mòn (Beyond the Mountains): Navigating Challenges and Advancing Otorhinolaryngology Care in Haiti.

Jean-Gilles, P., Weed, D., Patterson, R., & Zaheer, M.
Panel presentation at AAO-HNSF Annual Meeting. 2024.

Global Perspectives on Otolaryngology Workforce: Policy, Training, and Emigration. Fagan, J., Truong, M. T., Din, T., & Patterson, R.

Panel presentation at AAO-HNSF Annual Meeting. 2024.

No One Left Unheard: The Global Landscape of Ear-Hearing Care Accessibility and Education Implementations.

Saunders, J., Jayawardena, A., Der, C., & Fei-Zhang, D.
Panel presentation at AAO-HNSF Annual Meeting. 2024.

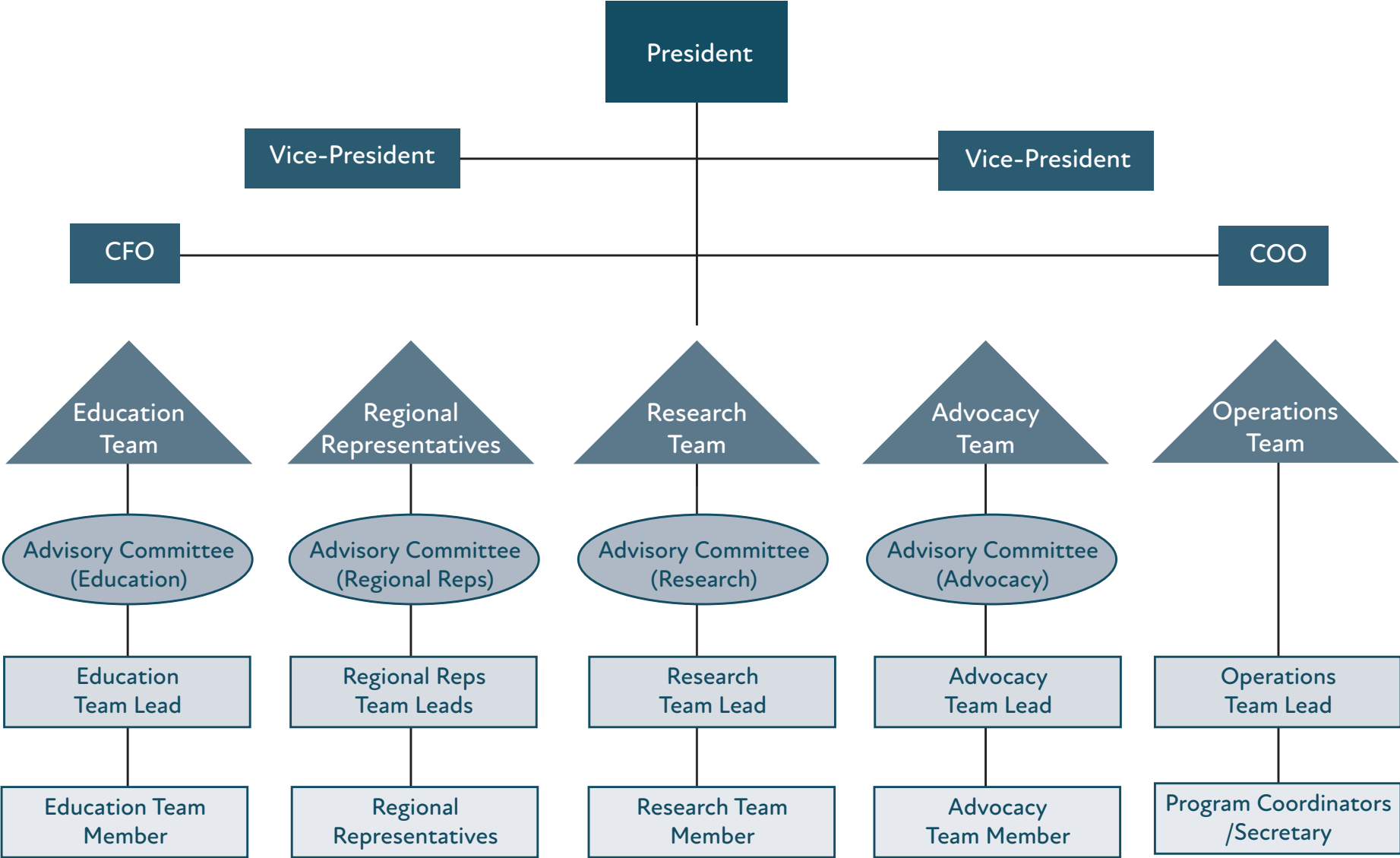
Pediatric Cochlear Implantation in Northwest Nigeria :The story of a new beginning. Suleiman, O.

Poster presentation at AAO-HNSF Annual Meeting. 2024.

The State of Craniomaxillofacial Trauma Care in Low- and Middle-Income Countries: A Scoping Review. Elwell, Z., Candelo, E., Srinivasan, T., Nuss, S., Zalaquett, N., Tollefson, T., & Shaye, D.

Poster presentation at AAO-HNSF Annual Meeting. 2024.

How We Operate



Who We Are

We are a global nonprofit organization united by a shared commitment to improving otolaryngology care for people everywhere. What began as a small group connecting virtually during the COVID-19 pandemic has grown into a thriving international network of students, clinicians, and researchers working together to make a difference.

Our members come from all corners of the world and every stage of their careers—from medical students and interns to seasoned specialists and professors. Despite our diverse backgrounds, we share a belief in the power of collaboration to tackle barriers to high-quality, affordable, and accessible care for those who need it most.

As the late Dr. Paul Farmer said, “With rare exceptions, all of your most important achievements on this planet will come from working with others—or, in a word, partnership.” Guided by this principle, we are more than a network—we are a community. Together, we build lasting relationships, mentor and support one another, and co-develop solutions that reflect the needs and strengths of the communities we serve.

Looking ahead, we are excited to continue growing this global community, inspired by the knowledge that by working together, we can create lasting change for those living with OHNS conditions.



Member Spotlight



Estephania Candelo, M.D., a physician from Colombia, recently completed an Otolaryngology and Head-Neck Surgery Research Fellowship at Mayo Clinic Jacksonville. Estephania is a PGY-1 at the University of Washington. With two master’s degrees from University College London, focusing on translational science and genetics, Estephania is a driving force in global ENT research and advocacy. She co-leads the Research Team at the Global Otolaryngology-Head and Neck Surgery Initiative and spearheads the Research Mentorship Program. Estephania’s work is deeply rooted in her com-

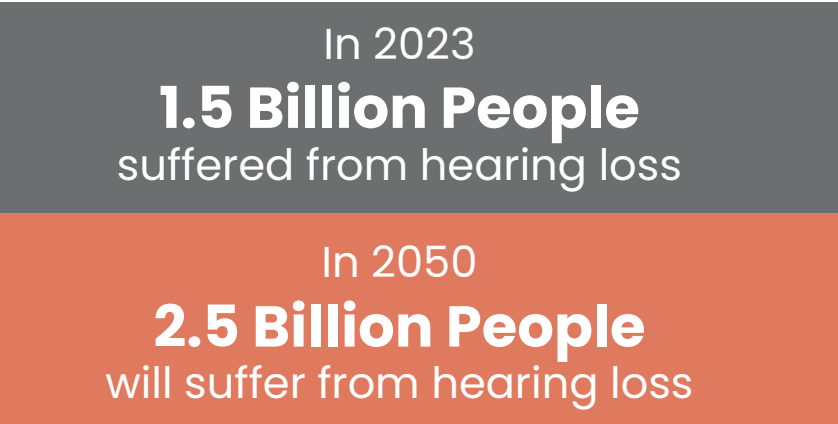
mitment to improving healthcare access for underserved populations worldwide.

After completing her medical degree in Colombia, Estephania pursued advanced studies in the UK. She earned a master’s in biomaterials and tissue engineering, focusing on hyaline cartilage regeneration for craniofacial congenital malformations, and a master’s in genetics, specializing in the acrosome model and airway diseases. Her mentors in the UK advised her to pursue further training in the United States, where programs for surgeon-scientists are more robust. Moving to the US was a challenging transition, as Estephania navigated the complexities of being an international medical graduate.

In Jacksonville, Estephania began a research fellowship at Mayo Clinic, focusing intensely on research and networking to secure recommendation letters. During this time, she discovered the Global OHNS Initiative. She attended a monthly meeting, applied for the position of research lead, and soon met Rolvix Patterson, one of the initiative’s founders, at the AAO-HNS conference in Philadelphia. Estephania’s background in a low-middle-income country (LMIC) equipped her with a unique perspective on the challenges faced by

others in similar settings. She saw the Global OHNS Initiative as a platform to address these issues and give back to her home country and other LMICs.

Recognizing the lack of research education and mentorship in LMICs, Estephania proposed the idea of a research mentorship program that would be a part of the Global OHNS Initiative and is modeled after the Cochrane mentorship program. She envisioned a framework that would improve mentorship within global surgery for aspiring scientists and doctors. The program includes coordinators, mentors, and mentees to ensure effective communication and learning. Currently, 22 mentees, including two in the US, benefit from this program.



Estephania believes that the mentorship program’s greatest strength lies in its ability to create a sense of belonging among its participants. This motivates young doctors and scientists to pursue leadership roles within the initiative. She also developed an educational curriculum to teach mentees about developing research questions, different research opportunities, and conducting primary and secondary research. The focus on secondary research, like systematic reviews, is crucial because it requires no funding and can easily help to identify pressing healthcare issues in mentees’ home countries.

The mission of the research mentorship program is to build research capacity in LMICs to improve access to high-quality otolaryngology care. Estephania emphasizes that understanding and addressing healthcare problems through research is essential. Positive feedback from mentees, many of whom are now applying to attend conferences, underscores the program’s impact. Estephania’s experience highlights the reciprocal nature of knowledge exchange. While those in the US can provide funding, indi-

viduals in LMICs offer innovative solutions born from necessity. The program’s “coffee talks” allow members to share their published work, providing exposure to ongoing research within the initiative.

One notable success story is Davis Banturanki, who has taken his experience with the initiative to lead projects and share knowledge with the African Medical Student Association. Estephania’s involvement with the Global OHNS Initiative has been pivotal for her career, connecting her with like-minded individuals and mentors who helped her navigate the US medical education system. This support enabled her to match into the OHNS residency program at the University of Washington, where she plans to continue working with the Global OHNS Initiative with the goal improving global ENT care. Estephania’s journey reflects her dedication to advancing research and mentorship in otolaryngology, ultimately enhancing healthcare access for impoverished populations worldwide.



The Global OHNS team at the 2024 American Academy of Otolaryngology – Head and Neck Surgery Meeting in Miami, Florida

Member Spotlight

Dr. Yinka Abdulmajeed Suleiman:
Bridging Global Healthcare Gaps with the Global
OHNS Initiative



Dr. Yinka Suleiman’s journey in otolaryngology began with a dream to improve healthcare access for impoverished populations, particularly in Nigeria. From his early days in medical school, Yinka was determined to specialize in ENT, a field sorely lacking in his home country. After completing his MBBS, he entered a residency program that highlighted the severe limitations of ENT training and services in Nigeria. With few specialists and limited hospital facilities, aspiring ENT surgeons had to move between

multiple hospitals, gaining minimal exposure to advanced surgical techniques.

During his residency, Yinka’s frustration grew as he realized that many surgeries were performed without essential tools like microscopes and endoscopes. His training was confined to more basic procedures, leaving him and his peers inadequately prepared for the complexities of ENT surgery. Driven by a desire to offer better care to his patients, Yinka sought opportunities abroad to expand his knowledge. His mentor connected him with a specialist in India, where Yinka participated in advanced courses and observed life-changing surgeries, such as pediatric hearing restoration.

In India, he saw firsthand the profound impact of proper postoperative care and advanced surgical techniques. Inspired by these experiences, he returned to Nigeria with a mission: to elevate the standard of ENT care for the underprivileged. Despite the challenges, including obtaining essential equipment like microscopes, Yinka was determined to improve the training and resources available to Nigerian ENT specialists.

In Nigeria, Yinka encountered significant obstacles in conducting and understanding research. The lack of structured research train-

ing and resources made it difficult for resident doctors to produce publishable work. When it came time to write his fellowship thesis, Yinka struggled with data collection and analysis, feeling that his efforts were merely to meet minimum requirements rather than to contribute meaningful research.

Determined to overcome these barriers, Yinka moved to the United States with his family. At the 2021 American Academy of Otolaryngology–Head and Neck Surgery (AAO–HNS) conference, Yinka met Mary Xu, MD, one of the founding members of the Global OHNS Initiative. After learning more about the Initiative and its mission to improve global healthcare access, Yinka joined as a member and found the mentorship and support he was searching for. Engaging with this community allowed him to connect with international colleagues, gain access to advanced research methodologies, and share his work on a global platform. The Initiative provided Yinka with the tools and support to pursue significant research projects, such as studying access to hearing care for children in Nigeria.

Supported by the Initiative, Yinka successfully applied to the UCSF Center for Health Equity in Surgery and Anesthesia (CHESA) fellowship. Yinka was drawn to the CHESA fellowship because of their emphasis on the importance of mentorship and their focus on healthcare equity. As a CHESA fellow, Yinka has further developed his research capacity, focusing on the gaps in pediatric hearing care. His work highlighted the critical need for robust data to drive healthcare policy changes. Yinka also continued to act as an advocate for mentorship and training, helping younger doctors and students in Nigeria and Uganda to develop their skills and contribute to the field.

One of Yinka’s notable achievements was establishing the first cochlear implant center in northwestern Nigeria, a region with some of the country’s poorest states. Inspired by the advanced care he witnessed in the U.S. and India, he brought these techniques back home, advocating for better surgical tools and training for his col-

leagues. His efforts have significantly contributed to the gradual improvement of access to ENT care and post-surgical rehabilitation in northwestern Nigeria.

Yinka noted that the connections he has made through the Global OHNS Initiative have been integral to the work he has been doing. He believes that he would not be able to tell his story today without the Global OHNS Initiative. One of Yinka’s favorite aspects of the initiative is the work being done to get medical students and resident doctors involved in healthcare equity research early on in their careers. Additionally, Yinka believes that bringing people together and improving their capacity to do impactful work in developing countries is one of his largest motivators.

Yinka’s involvement with the Global OHNS Initiative has been transformative, not only for his career but also for the broader ENT community in Nigeria. By fostering a culture of collaboration and mentorship, Yinka is helping to build a sustainable future for ENT care in Nigeria and beyond. His journey underscores the importance of global cooperation, advanced training, and research in bridging healthcare gaps in developing countries and improving access for impoverished populations worldwide.

“

The Global OHNS Initiative has helped me gain a more diverse view of otolaryngology care across the world, while allowing me to learn and grow from the experiences of others. It has also helped solidify my ambitions of taking an active role in advocating for improved care not only for my own country but for those around the world.”

–Joshua Wright, MBBS
Jamaica
PGY-1 at Duke University

Ongoing Collaborations

PRIMARY EAR AND HEARING CARE PROGRAM

The primary ear and hearing care (PEHC) program works to bolster hearing and ear health in under-resourced areas by building sustainable, locally tailored solutions. Its goals include assessing the current state of hearing care services, designing culturally adapted interventions, and creating partnerships with local and global stakeholders to drive impactful changes. By empowering local healthcare providers through training and research, the PEHC program aims to close critical gaps in ear and hearing care, reducing preventable hearing loss and enhancing quality of life in under-served communities.

OTOSURG

OtoSurg is an ongoing global prospective multicenter cohort study with the primary objective of characterizing pediatric tonsillectomy surgical indications, techniques, and complications across all World Health Organization (WHO) regions. Additionally, OtoSurg seeks to partner with the Global OHNS Initiative to build, recruit, and train a collaborative research network of OHNS surgeons and trainees worldwide. By working together, we aspire to develop a robust and sustainable digital infrastructure that is well-equipped to drive future research projects.



Special Thanks for Their Contributions



Leadership

FOUNDERS AND BOARD MEMBERS

- Mary Jue Xu, MD**
Vice President
University of California, San Francisco, USA
- Robbie Patterson, MD MPH**
Vice President
Duke University
North Carolina, USA
- Samuel Okerosi, MD**
President
MBChB, Mmed, Kenyatta National Hospital, Kenya

BOARD OF DIRECTORS

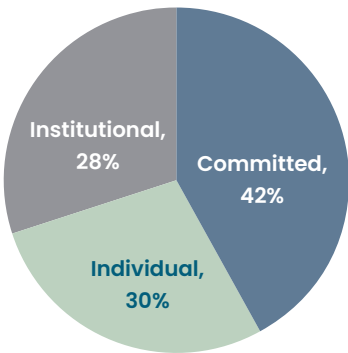
- Chris Waterworth, BSc, Grad Dip Aud, PhD, AAudA (CCP)**
The University of Melbourne, Australia
- Amina Seguya, MBChN MMed**
Mulago National Referral Hospital, Uganda
- Johannes Fagan, MBChB MMed**
University of Cape Town, South Africa
- Sharon Tamir, MD**
Samson Assuta Ashdod University Hospital, Ben Gurion University of the Negev, Israel
- Desmond Jumbam**
Operation Smile, Ghana
- Deepak Yadav, MD**
Kathmandu Cancer Center, Nepal
- Sheng-Po Hao, MD**
Fu-Jen University, Taiwan
- Sokdavy Touch, MD**
Children's Surgical Centre, Cambodia



The initiative is a place for me where I am able to learn from people all over the world. Getting to hear different perspectives from mine and working with coauthors from around the world is both enriching and mind opening. It enables me to become a better otolaryngologist as well as a better person."

—Sharon Ovnat Tamir, MD
Chair, Department of OHNS, Assuta Asdod University Hospital, Israel

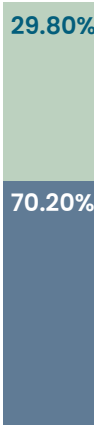
Funding



\$10,000
Largest Individual Donation

\$34,174
Funded by Grants

\$120,619
Total Funds Raised



6 Active Grant Submissions

30+ Unique Donors and Partners

Message from the Financial Team
We are incredibly proud of the accelerated funding progress Global OHNS has made across its various research, education, and advocacy efforts. As we lay the fiscal groundwork for sustaining this fervor, we are confident of heeding to the mission and vision of Global OHNS and will ensure the core values remain resolute throughout our partnerships, activities, and contributions to the science of global OHNS care.

David Fei-Zhang, Chief Financial Officer 2023–2025



What’s Next?

Statement of Financial Position

Since our 501c3 incorporation in May 2023, the Global OHNS Initiative has surpassed anticipated fundraising goals largely thanks to individual donors and financial commitments with institutional partners. In addition, we have also seen a significant increase in grant applications involving Global OHNS-affiliated research projects.

As we approach the midway point of the current annual fiscal period, Global OHNS has continued to synchronize its maturing research directions in ear and hearing care, global survey work, and prospective cohort building with larger grant application efforts. These include on-going applications for grants from \$50,000 and above, alongside growing efforts to engage with grantmaking groups for closed-application cycles. We believe that the processes established to pair grantmaking efforts alongside preliminary research planning will cultivate an increasing focus of fostering financial stability and sustainable, self-initiated growth within each research direction of Global OHNS.

Beyond grantmaking efforts, the Global OHNS Initiative has engaged in significant partnerships with larger academic bodies and global NGO groups. As these relationships have developed, significant multi-year financial commitments have been in the works to support Global OHNS’s collaborative research efforts. Within the agreements established, equitable processes of accountability, disbursement of resources, and sustainable investigative accompaniment will be ensured among Global OHNS and involved parties. We anticipate that such partnerships will allow financial stability heading to this current fiscal period’s end and throughout the next, as we believe the proportion of individual donors may fluctuate throughout the next few years.

Lastly, within the organizational strategic plan unanimously voted upon by the Board, an investment portfolio comprised of \$15,000 and 10% of any additional liquid assets of the Global OHNS will be established to sustainably cover operational costs. As the current fiscal year progresses, adjustments based on the state of available liquid assets and expenditures will be made to allow sufficient discretionary funds.

Planned Expenditure Activities

With the financial growth of the Global OHNS Initiative, we anticipate the following engagements will be initiated by the end of this current fiscal year of 2024–2025 and at the start of the next year of 2025–2026:

Small Grants & Research Rewards

Preliminary Investigation Support

IRB & Grant Guidance

Fundraising Campaigns

Statement of Compliance and Responsibility
The Board and Chief Financial Officer of the Global Otolaryngology – Head and Neck Surgery Initiative confirm that all the statutory requirements of the Internal Revenue Service and State Tax Codes within the nonprofit’s registered areas in the United States of America regarding financial and operational management have been complied with.

The Board and Chief Financial Officer of the Global OHNS Initiative accept responsibility for the preparation of the statements and judgments used in this. They also report that the Statement of Financial Position and Planned Expenditure Activities are designed to provide reasonable assurance as to the integrity and reliability of the financial reporting and performance of the Global OHNS Initiative. In the opinion of the Board and Chief Financial Officer of the Global OHNS Initiative, the annual reporting for the year ending in December 31, 2024 fairly reflect the financial position, results of operations, performance achievements, and anticipated growth of the Global OHNS Initiative. The reporting and information provided herein thereby adhere to the bylaws of the nonprofit as of the current fiscal period of 2024–2025.

